



**THOMAS HUG**

# **CURRICULUM VITAE**

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# Thomas Hug

Certified Tax Expert (CH)

Seasoned corporate multinational tax specialist with 15+ years of experience

Result-oriented, hands-on,  
balancing tax and business needs

Well-connected in the Swiss and  
international tax community

## WORK EXPERIENCE

10/2014 - today	<p><b>Bank Julius Baer &amp; Co. Ltd, Zurich</b> Deputy Head Group Tax, Managing Director Senior Advisor (full-time)</p> <ul style="list-style-type: none"> <li>- <i>Providing day-to-day support to the Head of Group Tax in leading the tax function;</i></li> <li>- <i>Implementing and managing the global tax strategy and policies;</i></li> <li>- <i>Implementing the tax risk framework and proactively managing identified risks;</i></li> <li>- <i>Managing tax audits and litigations in Switzerland and abroad;</i></li> <li>- <i>Negotiating tax rulings with tax authorities in Switzerland and abroad;</i></li> <li>- <i>Representing Group Tax to various internal and external stakeholders (management, board, tax authorities, regulators, politicians, media, etc.);</i></li> <li>- <i>Regional Tax Lead</i> <ul style="list-style-type: none"> <li>- 02/2018 – today Africa, Middle East, India, Greater China, Japan</li> <li>- 10/2014 – 01/2018 Europe &amp; Latin America</li> </ul> </li> <li>- <i>Global Subject Matter Lead</i> <ul style="list-style-type: none"> <li>- 10/2022 – today Global minimum taxation (BEPS 2.0 / Pillar II)</li> <li>- 01/2020 – today Permanent establishments &amp; business travellers</li> <li>- 10/2014 – 12/2022 Transfer pricing</li> </ul> </li> <li>- <i>Projects (selection)</i> <ul style="list-style-type: none"> <li>- <i>Group-wide implementation of new tax accounting &amp; reporting tool;</i></li> <li>- <i>Swiss corporate tax reform 2020;</i></li> <li>- <i>Implementation VAT Middle East region;</i></li> <li>- <i>Complex M&amp;A-transactions in Switzerland, Europe, Asia, Latin America, Middle East, and India;</i></li> <li>- <i>Group financing transactions (senior bonds, AT1-bonds, share buyback programmes)</i></li> </ul> </li> </ul>
02/2020 – today	<p><b>Julius Baer (South Africa) Pvt. Ltd., Johannesburg</b> Member Board of Directors (part-time)</p>
09/2007 – 09/2014	<p><b>PricewaterhouseCoopers Ltd., Winterthur &amp; Zurich</b> Senior Manager (fulltime)</p> <ul style="list-style-type: none"> <li>- <i>Client portfolio with mainly multinationals and SMEs from various sectors;</i></li> <li>- <i>M&amp;A, succession planning, reorganisation, tax planning and optimization, tax accounting (IFRS/Swiss GAAP FER), management of all tax topics in the context of Julius Baer's acquisition of the international wealth management business of Merrill Lynch in 15 countries (04/2013 – 08/2014);</i></li> <li>- <i>Leading a team of future Certified Tax Experts (CH)</i></li> </ul>
08/2006 – 11/2006	<p><b>PricewaterhouseCoopers Ltd., Winterthur</b> Traineeship (full-time)</p>
12/2001 – 05/2003	<p><b>UBS Ltd., St. Gallen &amp; Kreuzlingen TG</b> Traineeship (full-time)</p>

## ADDITIONAL WORK-RELATED EXPERIENCE

01/2019 – today	<p><b>(Co-)Author of various books and technical papers</b></p> <p>Co-author book <a href="#">«Verrechnungspreisrecht der Schweiz – Grundlagen und Praxis»</a> (1'000-page book, DIKE publisher, 08/2022)</p> <p>Author book <a href="#">«Tax Accounting &amp; Reporting – unter besonderer Berücksichtigung der OECD Model Rules»</a> (300-page book, ExpertSuisse, 02/2024)</p> <p>List of all publications: <a href="http://www.thomashug.com/publications">www.thomashug.com/publications</a></p>
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11/2017 – today	<p><b>Speaker at national and international tax conferences (e.g., University of St. Gallen, University of Lausanne, ISIS, ExpertSuisse)</b></p> <p>List of all speeches: <a href="http://www.thomashug.com/speeches">www.thomashug.com/speeches</a></p>
03/2017 - today	<p><b>Swiss Banking Association</b></p> <p>Member of technical working groups &amp; lobbying projects (e.g., BEPS 2.0)</p>
09/2014 – today	<p><b>Oral examiner for the Certified Tax Expert (CH) exams</b></p>

## EDUCATION AND TRAINING

2023	<p><b>Schweizer Verband für Rechnungslegung und Controlling, Zürich</b></p> <p>Diploma course accounting standard Swiss GAAP FER</p>
2022	<p><b>Akademie für internationale Rechnungslegung, Köln/DE</b></p> <p>Certificate course accounting standard US GAAP</p>
2021 – 2022	<p><b>Schweizer Verband für Rechnungslegung und Controlling, Zürich</b></p> <p>Diploma course accounting standard IFRS</p>
2009 – 2012	<p><b>Akademie ExpertSuisse, Zürich</b></p> <p>Certified Tax Expert (CH) (dipl. Steuerexperte)</p>
2004 – 2007	<p><b>Zurich University of Applied Sciences, Winterthur</b></p> <p>Certified Business Lawyer (dipl. Wirtschaftsjurist FH)</p>
1997 – 2001	<p><b>Mittelschule, Romanshorn TG</b></p>
1991 – 1997	<p><b>Primarschule, Romanshorn TG</b></p>

## LANGUAGES

German	Native
English	Fluent
French	Basic

## REFERENCES

Provided upon request